Vendor Product Funtionalities Overview

The following functionalities are considered either critial, strategically important or desirable. Please indicate (with either "Yes" or "No" in each cell) your ability to provide these functionalities.

Criteria	Vendor Ability
Generic functionality	
· Security	
· Work flow	
· Ease of use	
· Customization capabilities	
· Integration capabilities	
Financial functionality	
· General ledger	
· Financial and Statistical Reporting	
· Project Accounting	
· Reporting Structures	
· Funds Control	
· Budgeting and forecasting	
· Accounts Payable	
· Accounts Receivable	
· Cash Management	
· Asset Management	
· Expense management	
Supply Chain functionality	
· Contract Management	
· Inventory	
HR functionality	
· Recruitment/Onboarding	
· Performance management	
· Self service	
· Training administration	
· Pension and Benefits Administration	
· Attendance Tracking and Disability Management	
· Compensation Administration and Management	
· Employee Relations & Grievance Management	
Payroll	
· Compatibility with ADP outsourced solutions	
· Self service & Workflow	
· Does not require duplicate data entry	
Workforce Management	
· Scheduling	
· Time and Attendance Tracking	
Business Intelligence functionality	
· Dashboards	
· Ad hoc report writer	