

## EMPLOYMENT OPPORTUNITY – FULL-TIME POSITION – WESTON

### SOFTWARE ENGINEER – Reference No. WES-001

#### Job Description

We are seeking a highly motivated and detail-oriented Software Engineer to join our Workforce Management organization. Infor Workbrain is a powerful application that focuses on employee scheduling and Time and Attendance. The team is a cross-functional team composed of business analysts, developers, product managers and quality assurance analysts.

#### Duties and Responsibilities

- Learning the functional and technical details of the product
- Preparing & analyzing complex design specifications & translating them into proven software solutions
- Troubleshooting of complex multi-threaded Java applications
- Responding to customer reported defects and providing solutions
- Application testing & fault finding
- Software performance tuning, usability, automation
- Writing operational documentation
- Implementing/maintaining localization or globalization of software

#### Qualifications

##### Required Skills

- Strong core java skills (5+ year's experience)
- Experience with web application development
  - HTML, CSS, JavaScript
  - EJB, Servlets, Web Services
  - JSF (JavaServer Faces 2.0 preferred), AJAX, JSON
  - Web Services and REST
  - JSP, Servlets, JDBC, familiarity with Spring Framework
- Experience with Databases and SQL
  - 3+ years of experience in any of these 3 databases: MySQL Server, Oracle & DB2.
  - Should have a grasp of basic database concepts and should be strong in SQL and be able to code complex queries.
- Experience with application servers:
  - BEA Web logic, IBM Web Sphere
- Experience with web servers : IIS, Apache
- Experience with build tools like Ant, Maven, Clearcase, etc.
- Experience on various versions of Window and Unix/Linux
- Good Communication Skills.

##### Desired Skills

- Tuning performance of application;
- Understanding of different OS Memory management strategies, heap structure, and Design Patterns;
- Ability to grasp concepts quickly.
- Ability to analyze problems and provide innovative solutions
- Experience with a Time and Attendance or Scheduling application is a plus.

#### Educational Requirements

- Bachelor's/Master's Degree in Computer Science or a related technical field.

**Salary:** To be determined.

**Posting Date:** April 1, 2012

**Closing Date:** April 15, 2012



**How to Apply:** Please quote reference **#WES-001** and send targeted resume by email to: **Rana Dahdaly – Business Liaison at [dahdaly@costi.org](mailto:dahdaly@costi.org)**.

*We thank all applicants for their interest in this job opportunity.  
However, only selected candidate(s) will be contacted*